



ONEIDA BAPTIST INSTITUTE

Founded in 1899

*Education for
Time
and Eternity*

To Whom It May Concern:

Since you are reading this letter, I believe you may be interested in joining our ministry team at Oneida Baptist Institute. I would like to give you some information about our school. If you still feel led to pursue a ministry position at OBI after reading the attached material, please contact me.

Oneida Baptist Institute is a Christian boarding school in Clay County, Kentucky. We have approximately 225 students in grades K-12. Some 75% of our students come from Kentucky, but we also typically have students from 5-10 other states and 15 foreign countries.

We accept many students who are not doing well socially or academically. In many school systems today, the needs of these young people are not being met. We have tutoring for teens who need extra help with reading or math. We also have regular and advanced placement courses for the college-bound. The average class size is 12 students.

A wide variety of activities are available to our students. They may choose from a number of sports, fine arts and other co-curriculars. Many of our teenagers were never involved in these activities in their home schools. We do not "cut" students from our athletic teams because of a lack of ability. As long as a student-athlete goes to practice, gives his/her best effort, and follows the rules, he/she will not be cut.

Our dormitory residents are expected to help keep their living space clean and tidy. They perform daily chores both in their rooms and in the shared spaces of the dormitory. We believe that teaching these responsibilities to young people is essential.

Among the students we accept are those whose families cannot pay our modest room and board. We have never turned a child away because of a legitimate financial need. Approximately 90% of our students are on full or nearly full scholarship. No U.S. student pays for more than one-half of the actual cost of meeting his/her personal and educational needs. We can do this because we have many friends who support us financially and as volunteers. We strive to exercise good stewardship, and our faculty/staff are willing to work for very modest salaries. About 10% of our funds come from student fees, 15% from the Kentucky Baptist Convention and 75% from individuals, churches, and other sources.

Unlike some Christian schools, we do not tell students they must be Christians, or that they must have certain grades, or that they must never have been in any trouble before they can enroll at OBI. We believe that God created and loves each person and that Jesus died for all people, including each of our students. As long as a young person is physically and mentally capable of attending OBI, can interact peaceably with others, and want to be here, they are normally accepted. This means we have some students who have had problems. We believe that God intends OBI to be a place where teenagers who need and wish to do so can start again.

For many, OBI may be what they need. One only has to read the Gospel to see that Jesus spent most of His time with those who were not accepted by others. Not all of our students come from difficult backgrounds. Many simply want the opportunities we offer. We welcome each person as he/she is. At OBI, we try to teach students the importance of a personal relationship with God. Though we are a Christian school, we do not force our beliefs on the young people in our care. God's gift of salvation is freely offered. Through daily worship and the faith of our faculty/staff, we try to inspire teenagers to have a personal encounter with Jesus.

Our ministry team members work for a modest paycheck. The average paycheck at OBI is \$12,500-\$15,000 per person annually. For some, we provide housing, utilities, an annuity retirement plan, insurance (medical, dental and life) plus major appliances (refrigerator, stove, washer, dryer). Most meals are provided in

the school's dining room. We provide free tuition for the children of our ministry team members.

During the nine-month school year you will receive approximately four weeks of vacation—one week in October, two weeks in December/January and one week in March. Non-academic team members are on a different schedule, but normally receive six weeks of vacation during the year. Most school housing is near the campus, so many walk to work.

Those who serve here do so because of the type of ministry we provide. We all work hard, live modestly, and seek to minister to others rather than being concerned about being ministered to. It is true that to live and serve at OBI, sacrifices must be made. In that sense, Jesus Himself, the Son of God who made many sacrifices for us, is our example. If you consider that nearly all living expenses are taken care of by the school and factor in the other benefits, Oneida may not be as much of a financial sacrifice as you might have first thought. Please check the list of job openings on the school website to see the most pressing current needs.

After I have received a completed application, I will contact you by phone or e-mail and possibly arrange a visit and an interview. You will find a job application on the school website. Feel free to explore the various parts of the website and the OBI Facebook (<https://www.facebook.com/OBI.KY>) page to get a feel for what it means to serve Christ at OBI.

I trust you will prayerfully consider coming to OBI and personally becoming part of the Lord's ministry here. If you should feel led to further explore that possibility, please feel free to call me at (606) 847-4111, extension 202, or, if you prefer to communicate via e-mail, contact me at president@oneidaschool.org. I will be happy to speak with you.

Your Servant in Christ,

Larry A. Gritton, Jr.
President
Oneida Baptist Institute