



ONEIDA BAPTIST INSTITUTE
Founded in 1899

*Education for
Time
and Eternity*

Support Staff Application

Position desired: _____

Application date: ____/____/____ Date available: ____/____/____

Your interest in Oneida Baptist Institute is appreciated. We invite you to fill out this initial application and return it to the office of the President. If an opening occurs for which it appears you may qualify, we will contact you and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ.

We look forward to receiving your initial application. Thank you for your interest in the ministry of Oneida Baptist Institute. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

APPLICANT'S NAME AND ADDRESS

Full name: Miss () Mrs. () Mr. () _____

Permanent Address: _____

Telephone: Days _____ Evenings _____

How long have you lived at the above address? _____

PERSONAL INFORMATION

Marital Status: Single _____ Married _____ Divorced _____ Widowed _____

Spouse's name _____ Occupation _____

Years married _____ Number of children living at home _____ Ages _____

If you are married, is your spouse also willing to work? _____

CHRISTIAN BACKGROUND

* On a separate paper briefly give your Christian testimony.

Bible Do you believe the Bible to be the inspired Word of God, our final authority in all matters of faith, conduct and truth?

Yes ___ No ___ Signature _____

Church Denominational preference _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ How long? _____

Service In what church activities are you involved and with what degree of regularity?

In what other Christian service have you participated since becoming a Christian?

What is your attitude toward working with those of other races and those of other denominational beliefs?

Devotional Life Describe your routine of personal Bible study and prayer. _____

PROFESSIONAL QUALIFICATIONS

Education Highest grade level completed _____ Date of completion _____

If you have earned a GED, give the date of completion _____

Experience Provide work/military experience that may have significance for the type of position for which you are applying. List your current or most recent supervisor first.

Place _____ **Dates Employed** _____

Type of Work/Experience _____

Supervisor Name/Telephone _____

Reason for leaving your most recent position. _____

Place _____ **Dates Employed** _____

Type of Work/Experience _____

Supervisor Name/Telephone _____

Place _____ **Dates Employed** _____

Type of Work/Experience _____

Supervisor Name/Telephone _____

PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives as references. Provide three references who are qualified to speak of your personal character. List your current pastor first.

Name _____ **Relationship to you** _____

Address or Email _____

Phone Number(s) _____

Name _____ **Relationship to you** _____

Address or Email _____

Phone Number(s) _____

Name _____ **Relationship to you** _____

Address or Email _____

Phone Number(s) _____

The employee of Oneida Baptist Institute accepts without verbal or mental reservations the Statement of Philosophy, Goals and Objectives and the Doctrinal Statement of Oneida Baptist Institute and is committed to upholding them. Those statements are:

STATEMENT OF PHILOSOPHY, GOALS AND OBJECTIVES

The purpose of OBI is to provide young people with a high quality Christian education. Oneida accepts students in grades 6-12 who are emotionally, mentally, physically and socially competent to be away from their families and have a sincere desire to attend OBI. Enrollment will not be affected by race, nationality, religion or genuine financial needs.

We believe that God sends each of our students to us. We generally accept them as they are because a student's past cannot be changed. We concentrate our time, effort, thought and money on the possibilities of the child now and in the future.

The academic, athletic, co-curricular, and spiritual programs of Oneida, as well as the student work program, are all predicated on our belief that everybody is a somebody! Whether a student is academically gifted or challenged, each is precious in God's sight, and each has been created for a purpose.

Understanding that each individual has certain strengths and weaknesses, it is the goal and objective of OBI to develop the God-given potential of each student in our school.

It is the purpose of OBI to provide a climate for youth that is conducive to the development of:

- respect for authority
- honesty in word and action
- the highest moral Christian behavior
- well-adjusted and responsible personality
- strong physical vigor
- an appreciation of the value of education
- the attainment of each student's highest intellectual potential

These goals are attained by giving proper attention to the disciplines necessary to develop the mental, physical, social and spiritual capacity of each individual. OBI welcomes the involvement of parents/guardians, friends and alumni. The mission statement was revised and adopted by the Board of Trustees on September 12, 2005. This statement of Philosophy, Goals and Objectives was revised and approved by the accreditation coordinating committee on October 4, 2005.

THE DOCTRINAL STATEMENT developed by Oneida Baptist Institute is consistent with the more general doctrine of the larger sponsoring body, the Kentucky Baptist Convention.

DOCTRINAL STATEMENT

We believe in one God, eternally existing in three Persons—Father, Son and Holy Spirit.

We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man; in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood.

We believe that man was created in the image of God; that he sinned and, thereby, incurred not only physical death, but also that spiritual death which is separation from God; and that all human beings are with a sinful nature, and, in the case of those who reach moral responsibility, become sinners in thought, word, and deed.

We believe that the Lord Jesus died for the sins of each person. All who believe in Him receive eternal salvation.

We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and His present life there for us, as High Priest and Advocate.

We believe that our Lord and Savior Jesus Christ will personally return in power and glory and set up His Kingdom, wherein, He will rule and reign in righteousness.

We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and, thereby, become children of God and are eternally secure in Him.

We believe in the resurrection of the saved and the lost, the blessedness of the saved, and the retribution of the lost.

We believe in the present ministry of the Holy Spirit by indwelling the Christian enabling him to live a more godly life.

We believe the Bible to be inspired by God according to II Timothy 3:16. It is the supreme and final authority in faith and life.

_____ I fully support the Statements as written without mental reservations.

Signature: _____

_____ I support the Statements except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Oneida Baptist Institute does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Oneida Baptist Institute to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Oneida Baptist Institute such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to Oneida Baptist Institute.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Oneida Baptist Institute. I authorize Oneida Baptist Institute to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Oneida Baptist Institute such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Oneida Baptist Institute.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date